



ONTARIO CAMPS ASSOCIATION

Community. Leadership. Life.

Notice Regarding Job Postings from Outside Ontario

The Ontario Camps Association (OCA) Job Board is intended primarily to connect job seekers with member accredited camps/outdoor education centres, affiliate members and preferred vendors operating within the Province of Ontario. From time to time, member camps located in other Canadian provinces or territories may inquire to post employment opportunities on this platform.

Prospective applicants should be aware that employment laws, workplace standards, and regulatory requirements vary between provinces and territories. These differences may include, but are not limited to, minimum wage requirements, hours of work regulations, overtime rules, statutory holidays, workplace safety standards, youth employment regulations, and employer obligations related to housing, benefits, and termination.

Applicants are encouraged to review the applicable provincial or territorial employment standards and relevant legislation governing the location where the position is based before accepting employment.

The OCA provides this job board as a member benefit to the OCA membership and does not assume responsibility for verifying compliance with employment laws in jurisdictions outside Ontario.

Camps posting positions are responsible for ensuring that their employment practices comply with the laws and regulations of the province or territory in which they operate.

By applying to positions located outside Ontario that are posted on this job board, applicants acknowledge that different legal and regulatory frameworks may apply and that they are solely responsible for any resulting outcomes.